



## carmichaelcentre Mentoring Scheme

### Contact

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Carmichael Centre Mentor Scheme brings together CEO's and leaders from the Not-for-profit sector with mentors who bring a range of skills, insights and backgrounds in a range of sectors such as large corporate, SME, public sector and the not-for-profit sector.

#### Mentee:

- An opportunity to discuss his/her own strengths, weaknesses and ambitions in confidence with someone who has been there before.
- The chance to learn from someone else's mistakes
- Insights into the politics and real decision making processes and structures in other organisations—how to get things done.

#### Mentor:

- An opportunity to "give something back" by giving a leader of a charity/not-for-profit organisation some advice, guidance and benefit of some of the insights and lessons learnt from their own experience.
- An opportunity to learn from and gain insights to a different type of organisation and activity.
- Expand his/her network to other mentors and mentees

#### Testimonials:

*'I found the mentoring very useful in allowing me to gain from my mentor's knowledge and experience. It was an opportunity to explore new ideas but also to get reassurance on the existing work being done'.*

*'I got all of what I had asked for in a very non-threatening helpful way and more.....it more than met my expectations'.*

*'As a mentor, I found the scheme very interesting and a good opportunity to share some skills and experience that I have gained from other people over my career. I also learned new ways of thinking and approaching work from the perspective of the mentee'.*